# OUT ON A LIM WITH EDUCATIONAL TECHNOLOGY

# Administrative Leadership

n the last issue, we introduced this column. Now let us examine ways principals and administrators can facilitate the use of technology in the curriculum. We will focus on three areas: training, funding and support, and curriculum integration.

1. Training. Using technology in the classroom can change the classroom climate so dramatically that it is similar to first-year teaching. To use a new tool or strategy such as technology, teachers need effective and extensive training.

There are many creative ways to provide technology training: after-school mini-sessions, full-day in-services, summer training, and "just-in-time" training are only a few. When school is not in session, send the computers home with your teachers. The best way to learn to use a computer is to be able to practice and work with it. Use E-mail to disseminate information at both the school and conference level. This encourages everyone to learn to use E-mail to keep from missing important news. Encourage those who are familiar with technology to train their fellow teachers and share knowledge at staff meetings. As one technology coordinator says, "Give teachers plenty of training opportunities at frequent intervals. An hour before or after school several times a year will probably do more than day-long in-servicing once or twice a year."1

Businesses are moving toward "just-in-time" training—teaching employees new things as they need to know them. Teachers may not be ready to trouble-shoot computer problems, but when they see another teacher sending home personalized notes, they may be ready to learn how, too. Use a needs assessment to determine what your teachers are ready to learn. This past summer, the International Society of Technology in Education (ISTE) published technology standards for teachers. Use these standards to assess the needs of your teachers and provide training. You can also create a survey with questions such as these:

What equipment do you have at home?
How often do you use it?
How much time do students get to use your classroom equipment?
What equipment do you feel you need?
What software do you feel you need?

What software do you feel you need? What computer skills would you like to learn? Do you have E-mail?

This information can be used to plan and provide training, as well as to guide purchasing and support decisions. Have your technology committee members or other teachers provide training for the teachers. The "Each One, Teach One Approach" is the ideal way to spread technology. Keeping up with which teachers have which skill and asking them to share with folks who want to learn multiplies your reach.<sup>3</sup> Use your needs assessment to plan and provide training. Provide recognition for teachers who use technology in the classroom. Adapt your training to the needs and schedules of the teachers.

2. Funding and support for the computers. It is very difficult to use technology in the curriculum without good computers and maintenance support. A technology committee can assist in this area. The Adventist school in Niles, Michigan, has a technology committee made up of community and church members with computer expertise. They advise in making decisions and hardware and software support for the school. Other schools are fortunate enough to have a teacher who can do the support on the side. I encourage you to give such teachers release time to fix the computers.

Parents can also assist in this process. As another technology coordinator suggests, "Let your parents know what you're doing. They're sending their children to a parochial school not only for a religious education, but also because they want an excellent education product for their children. In the past few months, I've started to communicate more with our parents about technology news in the school and they've been great with encouragement, ideas, and—wonderfully—donations of excellent used equipment."

If you have a limited number of computers, and few teachers use them, give the technology to the teachers who request it and have a plan for using it. This way, your computers will be used effectively and other teachers may develop an interest.

- **3. Curriculum Integration.** Whenever appropriate, technology should be used within the core curriculum. The computer is just another tool to help the learning process. Principals can assist in many ways, including the following:
- a. If teachers ask for software, ask them what they plan to do with it. How does this fit with the curriculum?
- b. Encourage and foster idea sharing for technology use in the curriculum. Spend some time at staff meetings planning and sharing lesson ideas.
- c. Encourage computer-literate teachers to share their skills and knowledge with others. Give incentives for this if possible.

Using technology effectively in the classroom takes time and patience. It is an ongoing process

that, with persistence and support, will enhance teaching and learning.—Janine Lim.

## INTERNET RESOURCES

**Classroom Resources** My collection of more than 1,000 useful sites for administrators, teachers, and students.

http://www.remc11.k12.mi.us/bcisd/classres/

Staff Development Listserv To subscribe, send
your name and E-mail address to crc-request
@listserv.classroom.com with "subscribe
CCStaffDevelopment" in the body of the message. (Don't include the quotation marks).

**From Now On** An online journal on educational technology. Excellent reading. http://fromnowon.org

Staff Development Director's Web Page Excellent staff development information.http://www.classroom.com/staff/scn

Teacher Professional Development Institute
(Tapped In) http://www.tappedin.sri.com/
In the Kitchen: Designs for Telecollaboration
and Telepresence http://ccwf.cc.utexas.edu/
~jbharris/Virtual-Architecture/Telecollaboration/index.html

### North Carolina Technology Competencies for Educators

http://www.ofps.dpi.state.nc.us/OFPS/hm/te/techcomp.htm

NCATE's Technology Standards for Teachers http://www.iste.org

The One or Two Mac Classroom Useful suggestions for PC users, too.http://members. macconnect.com/users/d/danhrkman/ macclass/macclass.spml

#### APA Style for Internet Resources

http://www.uvm.edu/~xli/reference/apa.html http://owl.english.purdue.edu/writers/ documenting.html

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#### REFERENCES

- 1. Lynn Henry (Ihenry@mail.concordia-academy.pvt.k12.mn.us). (October 14, 1998). Getting Started, *Discussions on CC Staff Development* [Online]. Available E-mail: crc-request@listserv.classroom.com (October 14, 1998).
- See http://www.iste.org/Resources/Projects/ TechStandards/ to access the standards.
- 3. Holly Towne (October 10, 1998). (towne@My-Home.ORG). "Looking for models," *Discussions on CC Staff Development* [Online]. Available E-mail: crc-request@listserv.classroom.com [October 10, 1998].